



California Supply Chain Transparency Law Disclosure (Civil Code § 1714.43)  
Consumer Disclosure

To combat slavery and human trafficking in its product material supply chains and in compliance with California Civil Code § 1714.43, Rust-Oleum Corporation ("Rust-Oleum") hereby provides the following consumer information:

(1) Rust-Oleum has not yet conducted or engaged others to conduct verification of product supply chains to evaluate and address risks of human trafficking and slavery. However, third party retailers have audited Rust-Oleum for working conditions and human trafficking and slavery.

(2) Rust-Oleum is in the process of initiating a written audit process of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.

(3) Rust-Oleum is in the process of initiating a requirement that suppliers certify that their materials incorporated into Rust-Oleum products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

(4) Rust-Oleum is in the process of initiating internal accountability standards and procedures for employees or contractors failing to meet Rust-Oleum standards regarding slavery and trafficking.

(5) Rust-Oleum is in the process of developing training on the issues of human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products. Such training will be directed towards Rust-Oleum employees and management, who have direct responsibility for supply chain management.